



**Chief's Update
December 23, 2014**

Dear Tempe Police Employees,

As we close in on the New Year, I wanted to take a few moments to wish you and your family a very happy and healthy holiday season. Typically one of our busiest months, it is easy to lose sight on the importance of the holidays – taking time to reflect upon the past year, spending time with our loved ones, and making plans for the upcoming year.

There is no doubt that 2014 has been both a tough and tragic year for law enforcement. Unlike other communities, we are very fortunate to have a community which partners with us, and supports our efforts on a daily basis. The positive feedback I consistently receive regarding the efforts of Tempe Police employees demonstrates our continued collective dedication and commitment to service.

As we prepare to embark on 2015, let's continue to deliver the excellent service we have become known for and continue to serve as a role model for the law enforcement community; keeping our community safe in a fair, just, and compassionate manner. The public's trust in our department relies upon your daily contributions for which I am thankful for.

Stay safe and have a great holiday!

Tom Ryff
Chief of Police